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THE TEMPT INDUSTRY

In Denmark, the temporary staffing industry has grown steadily in recent years, which reflects the demand for temporary staff in several different industries. According to data from Statistics Denmark, the number of temporary workers in Denmark has increased by over 50% since 2010, and temporary workers now make up around 4% of the total workforce.

One of the most important benefits of using temps in the construction industry is the flexibility it provides. The industry is subject to fluctuations in demand and temps provide a flexible solution to meet these changing needs. The use of temps allows companies to quickly scale up or down their workforce as needed, without the long-term commitment of hiring permanent staff.

Furthermore, temporary workers in the construction industry can help address skills shortages by adding necessary and specific skills and qualifications to the workforce.

The temporary work industry in Denmark is complex and multifaceted - where politicians, employers and employees must work together to ensure fair use.



In Denmark, the temporary staffing industry is subject to a range of regulations designed to ensure fair treatment of workers and to protect their rights. Some of the key regulations governing the temporary staffing industry in Denmark include:



The Act on Temporary Agency Work:

This law regulates the use of temporary workers in Denmark and establishes minimum standards for their employment. The law requires that temporary workers be provided with the same pay and working conditions as permanent staff doing the same job, and that they have access to the same benefits and training opportunities.



The Working Environment Act:

This law establishes requirements for a safe and healthy working environment, and applies to all workers in Denmark, including temporary workers. Employers are required to take measures to ensure the safety and health of their workers, including providing appropriate training and protective equipment.



Labour unions and other organizations:

In addition to these regulations, the temporary staffing industry in Denmark is also subject to oversight by labour unions and other organizations that advocate for workers' rights. These organizations work to ensure that temporary workers are treated fairly and have access to the same opportunities for training and career development as permanent staff.



The Holiday Act:

This law ensures that all workers in Denmark, including temporary workers, are entitled to paid vacation time. Workers are entitled to five weeks of vacation per year, and employers are required to pay them for their time off.

Overall, the Danish government has established a comprehensive regulatory framework to ensure that the temporary staffing industry operates fairly and transparently. By establishing minimum standards for employment and working conditions, and by providing oversight and support to workers, the government is working to ensure that the use of temporary workers in Denmark is fair and beneficial for all parties involved.

FIVE BENEFITS OF USING A FLEXIBLE STAFFING SOLUTION



Scalability

The building industry is subject to fluctuations in demand, which can make it difficult for companies to maintain a consistent workforce. By using a flexible workforce solution, companies can quickly scale their workforce up or down as needed, without the long-term commitment of hiring permanent staff.



Increased productivity

By using a flexible workforce solution, companies can ensure that they have the right number of workers with the right skills at any given time. This can help to increase productivity and efficiency, as workers can focus on their specific tasks and responsibilities.



Cost-effectiveness

Using a flexible workforce solution can be more cost-effective than hiring permanent staff, especially during times of low demand. Companies can save on the costs of recruiting, training and providing benefits to permanent staff by using temporary workers when needed.



Reduced administration

Using a flexible workforce solution can help to reduce the administrative burden of managing a workforce. The staffing agency is responsible for recruiting, hiring, and managing the workers, which can free up time and resources for companies to focus on other aspects of their business.



Specialized skills

Many flexible workforce solutions specialize in providing workers with specific skills and qualifications. This can be particularly useful in an industry like building and construction, where certain skills may be in high demand but may be in short supply.

MAKE REQUIREMENTS FOR YOUR TEMPORARY AGENCY

Temporary work is subject to the Act on the Legal Rights of Temporary Workers and applicable collective agreements at the workplace. This means that temporary workers have the right to the same pay and general conditions as permanent employees in a similar job (regardless of nationality). Unfortunately, it is far from always that temporary agencies live up to their obligations.

AS A MEMBER OF THE VICARIOUS INDUSTRY, DEMANDS ARE PLACED UPON US.

- **We have passed an admissions check and committed ourselves to ethical guidelines.**
- **We are subject to spot checks by an external auditor who tests that we comply with rules on employment, wages, pensions, holiday pay and social contributions.**
- **We keep up-to-date on laws and regulations in the field of temporary employment.**
- **We have access to personnel legal advice from DI's experts.**

Make demands on your supplier of temporary services and choose your temporary agency carefully.

In this way, you can take responsibility and help ensure orderly conditions for temporary workers, and you avoid bad publicity for your company.

Requirements

- Check that the temporary agency is a member of a trade association.
- Be wary of low prices, this might indicate lack of compliance with laws and agreements.
- Inform the employment agency about your collective agreements and local agreements.
- Make demands in the contract for decent conditions for the temporary workers.

OUR PRODUCT

We take care of all the practical things, so you can concentrate on what is important to you.



ALL THE PRACTICALITIES

INCLUDING ACCOMMODATIONS, WE ENSURE THAT OUR STAFF IS EQUIPPED WITH ALL THE NECESSARY EQUIPMENT; WORK EQUIPMENT, PROTECTIVE EQUIPMENT, ETC.



CONTRACTS

WE ENSURE THAT OUR STAFF HAVE ALL THE PAPERWORK IN PLACE.



COLLECTIVE AGREEMENTS

MANFORCE APS IS A MEMBER OF 'DANSK BYGGERI' AND 'DI', AND OF COURSE, WE ENSURE THAT ALL AGREED CONDITIONS ARE OBSERVED WHEN USING OUR STAFF.



TAXES, HEALTH INSURANCE, ETC

WHEN USING FOREIGN LABOR, SEVERAL REQUIREMENTS MUST BE FULFILLED, INCLUDING TAX CARDS, HEALTH INSURANCE, ETC., WHICH WE, OF COURSE, TAKE CARE OF.

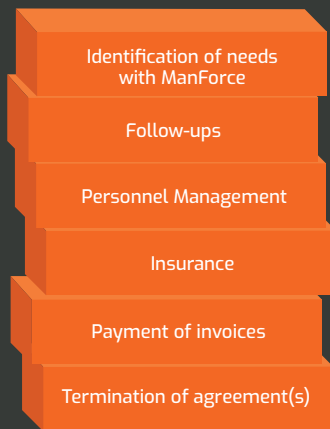


FAIR WAGES

OUR STAFF ARE ALWAYS PAID BASED ON APPLICABLE AGREEMENT, AND THE WAGES WILL BE SET FROM A REASONABLE LEVEL BASED ON THE WAGE LEVEL OF THE WORKPLACE.

LESS ADMINISTRATIVE TASKS WITH MANFORCE

YOUR TASKS WHEN USING MANFORCE



YOUR ADMINISTRATIVE TASKS WITH PERMANENT HIRES



OUR STAFF

Are you in need of extra capacity to reach the goal of your or your part of a project? Then you have come to the right place.

We are a Danish-owned agency for hiring tempts in various fields, with many years of experience behind us.

Within the industry, ManForce is known for our stability and for providing excellent service to both our staff and for you as a customer.

Our extensive experience means we can solve most things by drawing on that experience. Should a challenge arise, we are ready to solve it together with you.



CUSTOMER TESTIMONIALS

“

We have collaborated well with ManForce for many years and use them for various tasks on our construction sites when our own staff is unavailable. They deliver skilled people to our construction sites and are always just a phone call away if necessary - in case we experience problems.

*Owner, Morten Nielsen, Thomas Nielsen
& Son A/S*

“

We have been a customer of ManForce ever since Morten started the company. We are very satisfied with the service he provides. We have had many carpenters in the past, and they have all been skilled. Some of them we have had for several years and several times. We can highly recommend ManForce as a business partner.

*Co-owner, Benny Hansen, Ejner Olesen's
eftf. ApS*

“

We have had a good collaboration with ManForce for several years; there are never any problems with either agreements or the quality of the temporary workers they send out to us, and always a good dialogue about what we lack.

*Production Manager, Tom Jensen, BM Bygge-
industri A/S*

“

We are very happy about the collaboration with ManForce. They provide qualified labourers who are very hard-working and motivated. We currently employ 16 men from ManForce, and always experience quick response and help if this is needed.

*Production Manager, Kim Møller, PL Beton
A/S*

“

We have an excellent collaboration with ManForce. We are very satisfied with the service ManForce provides and have been for several years.

*Contractor, Ole L. Sørensen, Sydsjælland
Entrepreneurforretning*

OUR VALUES



INTEGRITY

- We deliver an uncompromising service and work with solid morals, ethical principles and values.

CUSTOMER FOCUS

- We aim for good customer relations and prioritize ongoing follow-ups, visits and sparring.

TRUST

- Fundamental to us is mutual trust and respect between our customers, staff and ManForce.

EFFICIENCY

- We are efficient in supplying personnel which matches your needs.

RESPONSIBILITY

- We adhere to the collective agreement in force at all times to ensure a good working environment.

QUALITY

- Our staff is stable, experienced, professionally skilled, and committed individuals who are flexible and ready to adapt.



High professional standards

Our staff fare stable, professionally competent, flexible and adaptable.



Quality-conscious

We choose our temp staff with great care to ensure we can supply qualified workers.



Extensive experience

We have been in business since 2011 and have participated in hundreds of projects.



Fast Service

We supply temp employees quickly and efficiently.

READ MORE
ABOUT US



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STAY UP TO DATE



NEWS



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APPLICATION
– FOR JOB APPLICANTS



VACANT POSITIONS
– FOR JOB APPLICANTS

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MEMBER OF:



Dansk Industri

